



VOL. 1

DAY 4: GENDER & AFTER COLLEGE



THEMES

GENDER DISPARITIES

AFTER COLLEGE

FINANCIAL STABILITY



United Way of Coastal and Western Connecticut

JOIN THE CONVERSATION

We invite you to take part and we encourage you to share this journey with your colleagues, friends, family members or anyone you think might benefit.

THE JOURNEY

IN PURSUIT OF FINANCIAL STABILITY



The overall pay gap partly reflects that employed women have higher levels of education than employed men. In 2021, 48% of women workers ages 25 and older had completed at least a bachelor's degree compared with 40% of men.

Richard Fry, Pew Research Center

WATCH

[New Research Highlights Racial Disparities in Student Loan Borrowers](#)

Minority students, in the case of this research, were more likely to take out loans, borrow in higher amounts, and then leave school with more debt. That cuts into wealth-building opportunities over their lifetime.

Source: 11 Alive

Length: 2 Minutes

LISTEN

[Gender Pay Gap Begins Shortly After College Graduation](#)

Figuring out what to do with your life is a challenge for anyone. Students are often told to get their bachelor's degree and find their passion and they'll eventually be rewarded by landing their dream job. For most people, it's not that simple.

Source: WSJ Podcasts

Length: 9 Minutes

READ

Some Gender Disparities Widened in the U.S. Workforce During the Pandemic

Among adults 25 and older who have no education beyond high school, more women have left the labor force than men. Other disparities have stayed the same or even narrowed

Source: Pew Research Center

Length: 5 minutes

REFLECT

Suggestion: designate a space (a physical journal or online space) to collect your thoughts each month)

- What key learnings stand out for you from today's content?
- What do you want to explore further? What questions do you still have?

ACTIVITY

- Play this budgeting game, and see if you can make it as an Uber driver with two kids to support and a mortgage payment due in a week: <https://ig.ft.com/uber-game/>.

TODAY'S BOOK RECOMMENDATION

"Biased: Uncovering the Hidden Prejudice that Shapes What We See, Think, and Do"
by Jennifer L. Eberhardt

